

# GREAT HARVEST BREAD COMPANY OF LINCOLN

## EMPLOYMENT APPLICATION

Kevin Horne, Owner  
 4815 Old Cheney Road, Suite C  
 Lincoln, NE 68516  
 www.GreatHarvestLincoln.com

Phone: 402-421-0195  
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Please complete in black or blue ink in your own handwriting. Thanks!

Today's Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

What do you want to do at Great Harvest? \_\_\_\_\_

### ABOUT YOU

Last Name	First Name	Middle	Nickname or Preferred Name
Other names you have used, if any:			
Street Address			
City	State	ZIP	
Home Phone	Cell Phone	Preferred?	Home <input type="checkbox"/> Cell <input type="checkbox"/>
Email Address:			
Are you under 18?	Yes <input type="checkbox"/> No <input type="checkbox"/>		
Are you a United States Citizen?	Yes <input type="checkbox"/> No <input type="checkbox"/>	If No, are you authorized to work in the United States? Yes <input type="checkbox"/> No <input type="checkbox"/>	

### EDUCATION AND EXPERIENCE

What is the highest grade of school/college you have completed?	High School	College
	All of 'em (12) <input type="checkbox"/>	Four years <input type="checkbox"/>
	11 <input type="checkbox"/>	Three years <input type="checkbox"/>
	10 <input type="checkbox"/>	Two years <input type="checkbox"/>
	9 <input type="checkbox"/>	One year <input type="checkbox"/>
Less than 9 <input type="checkbox"/>		
Current or most recent school.		

Please list your three most recent employers.

Employer Name			
Number of hours worked per week.		Why did you leave or why do you want to leave?	
Dates of Employment:		May we contact this employer?	
		Yeah, ask for _____	<input type="checkbox"/>
		No way	<input type="checkbox"/>

Employer Name			
Number of hours worked per week.		Why did you leave or why do you want to leave?	
Dates of Employment:		May we contact this employer? Yeah, ask for _____ <input type="checkbox"/> No way <input type="checkbox"/>	
Employer Name			
Number of hours worked per week.		Why did you leave or why do you want to leave?	
Dates of Employment:		May we contact this employer? Yeah, ask for _____ <input type="checkbox"/> No way <input type="checkbox"/>	

### AVAILABILITY

We are busiest around the holidays. You **must** be available the week before Thanksgiving and the week before Christmas. Are you available during these times?

Yes  No

We have shifts that start early (3-4 AM) for some production roles and shifts that go into the evening. What days and hours are you available (don't say you are available at 3 AM unless you really are willing to work then!).

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start							
End							

What is the minimum number of hours per week that you need? \_\_\_\_\_

What is the maximum number of hours per week that you want to work? \_\_\_\_\_

### REFERENCES

Give us a couple of people who can vouch for how great you are. Don't put down your relatives - we assume they will have good things to say. Previous employers, teachers, co-workers, or former Presidents are great! Give us at least two. Three is even better.

Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail:
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail:
Title:	
Name:	Relationship:
Company (if applicable):	Phone:
Address:	E-mail:
Title:	

## THE HARD QUESTIONS

*What is your favorite kind of bread? Why?*

*Why do you want to work at Great Harvest? If you were referred by someone else, who?*

*Part of our mission is to **Be Loose and Have Fun**. What does that mean to you? How do you have fun?*

*Another part of our mission is to **Give Generously to Others** - how have you helped others? Could be volunteering, working hard somewhere, being a good neighbor - use some creativity here if you need to.*

*Great Harvest Bread Company is a service-oriented business. What does great service mean to you? Tell us a time when you think you had great service.*

Sometimes the days at Great Harvest are long, stress filled and hot. What have you done that makes you think you would do well in this environment?

**MORE STUFF ABOUT YOU**

Can you:	<b>Yes</b>	<b>No</b>
Occasionally lift 50 pounds?	<input type="checkbox"/>	<input type="checkbox"/>
Regularly lift 10 pounds?	<input type="checkbox"/>	<input type="checkbox"/>
Regularly bend down?	<input type="checkbox"/>	<input type="checkbox"/>
See well?	<input type="checkbox"/>	<input type="checkbox"/>
Hear well?	<input type="checkbox"/>	<input type="checkbox"/>
Stand or walk for long periods of time?	<input type="checkbox"/>	<input type="checkbox"/>

Have you:	<b>Yes</b>	<b>No</b>
Smoked cigarettes regularly in the last month?	<input type="checkbox"/>	<input type="checkbox"/>
Ever used a cash register?	<input type="checkbox"/>	<input type="checkbox"/>
Ever had to interact with the public/customers?	<input type="checkbox"/>	<input type="checkbox"/>
Ever worked at another Great Harvest Bread Company?	<input type="checkbox"/>	<input type="checkbox"/>
Yes? - which one? _____		
Been convicted or plead no contest to a crime, other than a traffic ticket?	<input type="checkbox"/>	<input type="checkbox"/>
Currently involved in a court case?	<input type="checkbox"/>	<input type="checkbox"/>

If yes to either of the above two - you've got some s'plaining to do - please explain:

**LEGAL STUFF AND YOUR SIGNATURE**

I hereby certify that the answers given by me are true and correct to the best of my knowledge. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the Great Harvest Bread Co. any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

I understand that nothing contained in the application, or conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Great Harvest Bread Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Great Harvest Bread Company.

Finally, I understand that a properly executed confidentiality and privacy Agreement must be signed by me as a condition of employment.

\_\_\_\_\_  
Applicant

\_\_\_\_/\_\_\_\_/\_\_\_\_  
Date